



## **Looking for a Behavioral Health Program Supervisor to Join our Integrated Rural Clinic Team - A Great Work Environment!**

### **About Us**

Orchid Health was founded five years ago with the belief that the most effective way to improve the health of our communities is through integrated patient-centered care that takes the time to listen to and build trusting relationships with each patient. We are committed to our communities and each other, and are proud of the positive feedback and reputation that we have built.

We now see over 4,000 patients at our two clinic locations and are currently hiring for a full-time behavioral health program supervisor to support the behavioral health programs at our two clinic sites as well as see patients at our Estacada Rural Health Clinic.

### **Essential Job Functions**

- Consult and collaborate on a multidisciplinary team. This includes providing integrated on-site care, recommendations, and feedback to medical providers and allied staff.
- Assist us in the process of developing a successful patient care model that allows for short to intermediate length treatment courses (1-8 months).
- Practice in a population-based practice management strategy with flexibility to be interrupted to respond to urgent/emergency situations and "curbside consults".
- Provide assessments, screening, or treatment/intervention services for approximately 6-10 potentially complex patients per day while working as part of the primary care team to effectively identify, treat, and manage physical, mental, and behavioral health concerns.
- Provide supervision, education, and support for the other Behavioral Health Providers working in our clinics.
- Chart Audits and oversight of other Behavioral Health Providers
- Assist our Leadership Team in the development and launching of local Behavioral Health Programming, such as intervention and outreach into our local schools, group training classes, peer support systems, or other community endeavors
- Oversee Behavioral Health/SW Interns, and assist in the development of a successful Intern Process at our clinics
- Treat patients of all ages, including children, adolescents, and adults - many with multiple health issues and complex mental health or trauma histories.
- Effectively use an Electronic Health Record System (Athena).
- Provide other social work functions such as providing community resources or connections
- Network with community resources
- Assist in the development of a process for a Psychiatric Collaborative Care Model at Orchid Health

### **Qualification Requirements**

- A Masters or Doctorate Degree in Social Work, Psychology, or a similar Behavioral Health discipline from an accredited college or university.
- Oregon Licensure
- A minimum of five (5) years of providing behavioral health services (i.e. assessment, diagnosis, or treatment of an individual's behavioral health needs) in the behavioral health field, after full licensure was granted
- A minimum of 2 years of Leadership Knowledge/Experience - Qualified to provide Supervision to Licensed Professional Counselors, LCSW Interns, or similar Behavioral Health Providers
- A minimum of 2 years experience or skills in Program Development - prefer a Self-Starter who is Creative and Organized
- Positivity and Flexibility

- An ability to build a quick rapport with patients and staff, and to practice in a manner that involves full patient respect, a listening ear, and a focus on patient resilience
- Ability to become Credentialed with most Public and Private Health Insurance in the State of Oregon (including Medicare/Medicaid, HMO and PPO Plans, Kaiser)

**Bonus Skills (not required but strongly valued)**

- Alcohol/Drug Certification
- EMDR Experience
- Trauma Informed Care - Knowledge and Practice
- Suicide Prevention and Management Training
- Family Therapy Skills and Training
- Experience providing Group Education and Support Classes
- Familiarity with Peer Support Systems
- Familiarity working in integrated healthcare settings (with primary care, dental, and mental health)

**Schedule**

- Full time position - 4 day workweek available
- 3 Days of direct patient care (with potential intern supervision)/1 day administrative - program development

**Benefits**

- \$67K-80K DOE
- Sign on bonus with 2 year contract.
- Complete benefits package including health/dental/vision insurance, retirement, paid medical malpractice, health and wellness and CME.
- Student loan repayment available.

To apply please email your resume to the HR Director at [Vikki@orchidhealth.org](mailto:Vikki@orchidhealth.org). For more information visit our website: [www.orchidhealth.org](http://www.orchidhealth.org). Thank you.

*Orchid Health is an equal opportunity employer. Orchid Health recruits, employs, trains, compensates and promotes regardless of race, religion, color, national origin, sex, disability, age, veteran status, and other protected status as required by applicable law.*

*At Orchid Health, we strive to be the place where a diverse mix of talented people want to come, to stay and do their best work. We believe in diversity of race, gender, sexual orientation, religion, ethnicity, national origin and all the other fascinating characteristics that make us different.*